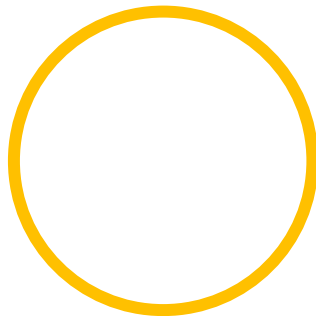
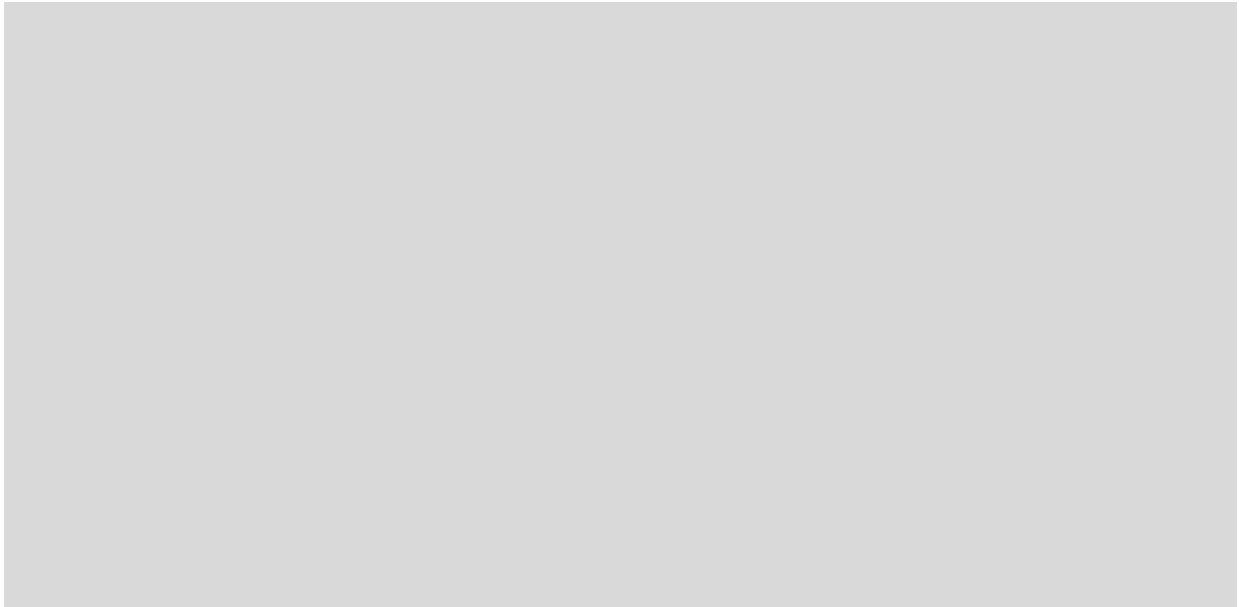


Steps to preparing a PEP Impact Map:

1. Select something impacting on you in your workplace
2. Clarify the outcome you want to achieve—what would you like to see?
3. Describe the current reality:
 - a. Identify the current impacts and consequences
 - b. Determine whether they are positive or negative
4. Brainstorm options to:
 - a. Increase the likelihood of positive impacts and consequences
 - b. Decrease/mitigate the likelihood of negative impacts and consequences
5. Make a decision
6. Develop an action plan if required



Options to increase the likelihood of positive impacts and consequences



Options to decrease/mitigate the likelihood of negative impacts and consequences

